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# SEXUAL HARRASHMENT

AUTHORED BY - SAMBRIDHI SRIVASTAVA

TO THE INTERNATIONAL CONFERENCE OF VIKSIT BHARAT: INDIA @ 2047.

## **LAWS AND REGULATIONS**

Exploitation of women Is not a malady of present but from history. A female human being of any age whose modesty can be outraged by an unwelcome verbal visual or physical contact of any nature that affects the dignity of women. The research topic is selected for the purpose of analytical study of sexual harassment laws in the civilized society the declaration on the elimination of violation against women first define gender-based abuse.

**Purpose:** Everyone has the right to be free from sexual intimidation and unwanted advances and that such conduct is a punishable offense.

Providing protection from sexual harassment at workplace and promoting a safe and secure environment any act of gender-based abuse which caused physical psychological harm should not be suffered silently. To impart knowledge of sexual harassment to assist victims in redressal along with handling the sexual harassment complaints.

Modesty of a woman is a virtue attached to a woman owing to her sex a girl child of 7.5 months was sexually abused and it was held that it will not attract section 354 of Indian Penal Code because a child is not capable of developing sex instinct Supreme Court stated that every woman is born with modesty.

**Objects:** Ministry of women and child development works towards implementation of the act all workplace cases are mandated by the law to provide secure working environment prevent negative impact on women's social and economic growth.

Right to work with human dignity article 14/15/19 (1) (g) and 21 of Indian constitution safeguard against sexual harassment. To recognize investigate and resolve such offences by adequate punishment.



**Suggestions:** While the society and the law acts as a reflection mechanism to understand the role of judiciary and its purpose to control and provide safety to women in professional and personal front in my view providing societal support to the victim to speak out paying attention to own boundaries and to understand the acceptable and unacceptable behavior of the perpetrators by using social media as a medium of learning healthy and safe dating and intimate relationship skills empowerment based training and by strengthening economical support of women.

Sec-10 IPC

Sec-75 BNS

Tarakeshwar Sahu Vs State of Bihar

Criminal LJ

State of Punjab Vs Manoj Singh

Visakha Vs State of Rajasthan

Source of Information

Books: IPC, BNS 2023,

Website: [www.academia.edu](http://www.academia.edu)

Shodganga

**Key Words:-** Gender Modesty Empowerment Sexual Abuse

